

FELRA & UFCW Health & Welfare Plan
*A Plan of the Food Employers Labor Relations Association
and United Food and Commercial Workers
VEBA Fund*

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**MINUTES OF THE SPECIAL MEETING OF THE
BOARD OF TRUSTEES OF THE
FELRA AND UFCW VEBA FUND
VIA VIDEO CONFERENCE
DECEMBER 21, 2020**

The following Trustees were present:

Union Trustees

M. Federici - Secretary
J. Chorpenning

Employer Trustees

J. Paradis - Chairman
D. Dosenbach
M. Goble

Also present were:

W. Antoshak - Associated Administrators, LLC
L. DuVall - Associated Administrators, LLC
T. Hipkins - UFCW Local 27
C. Hoffmann - UFCW Local 400
D. Jensen - Associated Administrators, LLC
M. Kreps - Groom Law Group
R. McKnight - Associated Administrators, LLC
C. Murphy - Associated Administrators, LLC
S. Sanchez - Slevin & Hart, P.C.
R. Sichel - Investment Performance Services
B. Slevin - Slevin & Hart, P.C.
J. Timm - The Segal Company
L. Walsh - Associated Administrators, LLC
M. Wilson - UFCW Local 400

I. CALL TO ORDER

A quorum being present, the Chairman called the special meeting to order to discuss the reduction to a two-month Maintenance of Benefit ("MOB") reserve level, as negotiated by the bargaining parties in their most recent collective bargaining agreements.

Mr. Jensen presented updated reserve calculations based on the twelve months ended November 30, 2020 and provided an estimated credit amount, allocated based on average participant counts per month for Giant Food, Safeway, and Associated Administrators. After review and discussion,

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED, to approve a contribution credit of \$7,164,325.29 for Giant Food, \$3,965,440.80 for Safeway, and \$97,634.30 for Associated Administrators, to be applied against contributions to be made in January 2021 (for hours worked in December 2020), or until the credit is fully discharged.

The Administrative Manager will send written notices to the above-named Employers.

II. TELEHEALTH VISITS

Ms. DuVall stated that at the April 16, 2020 Board meeting, the Trustees approved a waiver of the Plan's in-person visit requirement applicable to traditional Fund (non-Kaiser) medical benefits and accident & sickness benefits for the period March 1 through December 31, 2020. The Trustees discussed extending the waiver given the ongoing COVID-19 pandemic. After discussion,

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED, to approve extension of telehealth visits through December 31, 2021.

III. DENTEGRA INSURANCE COMPANY

Ms. DuVall reported that Mr. Ryan Lindsey, Account Executive at Dentegra, advised that the because of Dentegra's implementation procedures, the effective date for Dentegra to provide dental services to the Fund cannot be before June 1, 2021, rather than April 1, 2021 as approved by the Trustees at the December 14, 2020 Board meeting. After discussion,

On Motion made and seconded, the Trustees voted unanimous approval of the following resolution:

RESOLVED, to move the effective date for Dentegra to June 1, 2021.

IV. ADJOURNMENT

There being no further business to come before the Trustees, the meeting was adjourned.

Respectfully submitted,

Mark Federici, Secretary

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